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#### MICHELE TIRABOSCHI

Scientific coordinator • [tiraboschi@unimore.it](mailto:tiraboschi@unimore.it)

[@Michele\\_ADAPT](https://twitter.com/Michele_ADAPT)

#### EMMANUELE MASSAGLI

President • [emmanuele.massagli@adapt.it](mailto:emmanuele.massagli@adapt.it)

[@EMassagli](https://twitter.com/EMassagli)

#### FLAVIA PASQUINI

Vice-president of the Commission for Certification

the Marco Biagi Department of Economics

[flavia.pasquini@unimore.it](mailto:flavia.pasquini@unimore.it)

[@PasquiniFlavia](https://twitter.com/PasquiniFlavia)

#### SILVIA SPATTINI

ADAPT Director • [silvia.spattini@adapt.it](mailto:silvia.spattini@adapt.it)

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# ADAPT

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a new  
approach to  
**ACADEMIC  
RESEARCH**

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## AIM AND PARTNERSHIP

**ADAPT** is a non-profit organization, founded by Marco Biagi in 2000 to promote, in an international and comparative perspective, studies and research in the field of industrial relations and employment. Our aim is to **promote a new approach to academic research**, through ongoing relationships and exchanges between higher education institutions, associations, trade unions and businesses.

For these purposes, ADAPT:

- collaborates with the **Centre for International and Comparative Studies DEAL** at the University of Modena and Reggio Emilia;
- promotes the **International PhD School in Human Capital Formation and Labour Relations**, in agreement with the Italian Ministry of Education, University and Research and the University of Bergamo;
- performs advisory functions together with the **Commission for Certification of employment contracts** at the University of Modena and Reggio Emilia;
- through **ADAPT Servizi** develops research, studies and projects aimed at achieving its social purposes;
- promotes **partnerships as well as national and international networks** in cooperation with international institutions, research centres and universities in different countries;

- takes part in a number of **invitations to tender and calls for proposals** at the national and international level.

## HIGHER EDUCATION AND RESEARCH

• In collaboration with the **Centre for International and Comparative Studies DEAL**, ADAPT has created the **School of Higher Education in Labour and Industrial Relations**, which is internationally accredited as a centre of excellence for research, study and training in the field of labour and industrial relations.

Since 2007, the ADAPT School of Higher Education funded through membership fees and partnership agreements with companies, employers' associations, trade unions and institutions:

- **77** three-year private PhD scholarships (equal to 3,800,000 Euros) giving rise to **90** public scholarships);
- **81** apprenticeship contracts for higher education and research;

Since 2003

- **67** one-year research grants at the University of Modena and Reggio Emilia and at the University of Bergamo;
- **33** private scholarships for higher education programmes;
- **13** editions of the Marco Biagi awards (ADAPT – Ministry of Labour and Social Policies) for the best Master's or PhD thesis.

The ADAPT School of Higher Education has trained over **950** students and, since 2007, **112** PhD students. Since 2007, over **20,000** applications have been assessed. Finally, ADAPT has promoted:

- **3** PhD Schools (at the Universities of Bergamo, Modena and Bari);
- **17** Master's Degrees (also through advanced-level apprenticeships);
- **more than 40** training courses for external clients;
- more than **1,100** national and international conferences;
- **4** journals, **3** academic book series, **3** weekly bulletins on labour issues.

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## PUBLICATIONS

The ADAPT Bulletin is a free newsletter providing updates on labour and industrial relations issues available at [www.bollettinoadapt.it](http://www.bollettinoadapt.it).

The Bulletin represents a research network involving over **25 thousand subscribers** and is available in **Italian, English and Spanish**. ADAPT has also launched the dedicated sites [www.fareapprendistato.it](http://www.fareapprendistato.it) and [www.farecontrattazione.it](http://www.farecontrattazione.it) focusing on apprenticeship and second-level bargaining respectively.

In collaboration with the Centre for International and Comparative Studies DEAL, ADAPT also promotes the following publications:

- **Collana ADAPT** (Giuffrè);
- **ADAPT Labour Studies Book series** (Cambridge Scholars Publishing);
- **ADAPT Labour Studies e-Book series** (ADAPT University Press);
- **Diritto delle Relazioni Industriali** (Giuffrè);
- **E-Journal of International and Comparative Labour Studies** (ADAPT University Press);
- **Revista Internacional y Comparada de Relaciones Laborales y Derecho del Empleo** (ADAPT University Press).

Through its website and publications, ADAPT encourages the active participation of national and international research centers, social partners and other stakeholders in the dissemination of research results.

## TALENT FACTORY

ADAPT recruits talented high school students from all over the world that could take part in our educational programmes as well as in in-company internships promoted by the School, providing guidance in understanding individual professional inclinations. Youth admitted to the programme are eligible for scholarships, (total or partial) coverage of tuition fees, have access to our placement services, and have the opportunity to be involved in our national and international research projects under the supervision of senior researchers. For further information, please contact [selezione@adapt.it](mailto:selezione@adapt.it)