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Article Content

- Title : [Regulations of Rewards for Outstanding Institutions \(enterprises\) Employing the Disabled \(2007.04.30 Amended \)](#)  
- Article 1 These regulations are drawn up in accordance with Paragraph 2 to Article 35 of the Physically and Mentally Disabled Citizens Protection Act.
- Article 2 The competent authorities referred to in this regulations are the Council of Labor Affairs of the Executive Yuan at the central level; the Municipal city Government(s) at the Municipal level, and the county (city) Government(s) at the county (city) level.
- Article 3 Institutions (enterprises) are entitled to apply for awards when they meet the following requirements:
 1. Institutions (enterprises) employ disabled workers, and the proportion of such employment is over 5% of the total workers.
 2. There are outstanding achievements in providing vocational assistance and counseling to disabled workers.
 When the institutions(enterprises) violates Article 4 of the Act, the Protection Committee of Physically and Mentally Disabled Citizens or Employment Discrimination Review Committee recognizes the fact of discrimination or when the institution violates Article 31 of the Act, there will be no award for such an accused institution.
 The base day for the computation of the number of the disabled workers is December 31st of each year.
 Employment provided for one gravely disabled person will be computed as for two.
- Article 4 According to Subparagraph 1 of Paragraph 1 of Article 3, the evaluations and competition of applicants are divided into public institutions (enterprises) and private ones. The evaluation standards should be based on the standard value derived from the multiplication result of the proportionate percentage of the disabled employees and the average seniority of the disabled employees.
 According to Subparagraph 2 of Paragraph 1 of Article 3, the evaluations and competition of applicants are based on the vocational support, job re-design programs and other assistance to the disabled employees.
- Article 5 When the evaluation standards value of a public institution (enterprise) is more than 0.2%, and of a private one is more than 0.1%, placed in order based on their evaluation standards value, are to be presented with an award:
 1. 5 Excellent Awards with a medal respectively presented.
 2. 15 First Awards with a medal respectively presented.
 3. 30 Second Awards with a medal respectively presented.
 Those who have the same evaluation standards will be awarded according to the quantity of disabled workers employed; when the quantity is the same, they will be evaluated according to the seniority of their employment.
- Article 6 When the institution (enterprise) has been awarded more than 5 times, it will be presented a Model Trophy. Within 5 years, according to Article 3, such applicants will not be evaluated and awarded.
- Article 7 The institution (enterprise) employing disabled workers could apply for an award from the local competent authority every February. It has to prepare the following documents:
 1. Award application form of the outstanding institutions (enterprises) which employ disabled workers.
 2. A name list of disabled workers and their average seniority.
 3. Relevant proof documents designated by the central competent authority
- Article 8 According Subparagraph 1 of Paragraph 1 of Article 3, after the applicant receives the review of the local competent authority, the application will be sent to the central competent authority for a further evaluation.
- Article 9 According Subparagraph 2 of Paragraph 1 of Article 3, there is an initial evaluation team organized by the local competent authority in charge of the evaluation. The next step is to send the application to the evaluation team of the central government for the final judge. Trophies are conferred on the top ten as a reward.
 The initial-evaluation or judgment team consists of 5 to 7 people invited by the competent authority. The team member will be experts, scholars or social dignitaries.
- Article 10 The awards mentioned in the regulations should be presented in public.

- Article 11 The competent authority depends on the budget standards or the local conditions, apart from presenting a medal or a trophy, ought to additionally give bonus or other proper awards to the outstanding institutions (enterprises).
- Article 12 These regulations shall take effect on the day of promulgation.

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