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Statutory Instrument 46 of 2007.

[CAP. 28:01

**Labour Relations (Domestic Workers) Employment
(Amendment) Regulations, 2007 (No. 17)**

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [*Chapter 28:01*], has made the following regulations:-

1. These regulations may be cited as the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2007 (No. 17).

2. Section 6 of the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 1992, published in Statutory Instrument 377 of 1992 (hereinafter called "the principal regulations") is repealed and the following substituted-

"Accommodation, transport, lights and fuel

6. A domestic worker-

- (a) who does not reside on the premises or his or her employer shall be entitled to the minimum monthly allowances specified in the Second Schedule;
- (b) who resides on the premises of his or her employer shall be entitled to free lodging, free water for basic domestic needs in or about the area of the premises, free lights and free fuel for cooking or, if no water, lights or fuel are provided, to the minimum monthly allowances specified in the Second Schedule in respect of water, lights and fuel for cooking."

3. With effect from the 1st January, 2007, the First Schedule to the principal regulations is repealed and the following is substituted-

"FIRST SCHEDULE

GRADING AND WAGES

	MINIMUM WAGE			
	<i>Monthly</i>	<i>Weekly</i>	<i>Daily</i>	<i>Hourly*</i>
	\$	\$	\$	\$
<i>Grade 1</i> Yard/garden worker	12 500,00	2 887,00	525,00	58,33
<i>Grade 2</i> Cook/housekeeper (with or without grade 1 duties	13 208,00	3 050,40	555,00	62,00

<i>Grade 3</i> Child-minder or disabled/aged minder (with or without grade 1 or 2 duties)	13 987,00	3 230,00	587,33	65,30
<i>Grade 4</i> Disabled/aged minder with Red Cross Certificate or similar qualification (with or without grade 1, 2 or grade 3 duties)	14 764,00	3 410,00	620,00	69,00

* *The hourly rate applies for each hour worked, and any part of an hour worked must be remunerated as a complete hour."*

4. With effect from the 1st January, 2007, the principal regulations are amended by the repeal of the Second Schedule and the substitution of-

"SECOND SCHEDULE
MONTHLY MINIMUM ALLOWANCES

	\$
Accommodation	5 000,00
Transport	12 000,00
Lights	1 200,00
Fuel	1 800,00
Water.....	500,00

"

EXPLANATORY NOTE

(This note does not form part of the regulations, but is intended to explain their contents.)

The effect of these regulations is to increase domestic workers' minimum wages and allowances with effect from the 1st January, 2007.

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